

The following ordinance was introduced by Mr. Lindel Toups in regular session convened on October 14, 2014.

**PROPOSED ORDINANCE**

The following ordinance, having been previously introduced and published, was offered for final adoption by Mr. Jerry LaFont, seconded by Mr. Joe Fertitta.

**ORDINANCE NO. 5571**

**AN ORDINANCE TO ADOPT THE 2015 OPERATIONS AND CAPITAL BUDGETS FOR THE LAFOURCHE PARISH COUNCIL AS WELL AS SETTING THE SALARIES OF UNCLASSIFIED EMPLOYEES AS PROVIDED FOR BY ARTICLE V OF THE LAFOURCHE PARISH HOME RULE CHARTER.**

**WHEREAS**, the Home Rule Charter states that the Parish President shall fix the salaries of unclassified employees subject to approval by ordinance; and

**WHEREAS**, in addition to salaries, this ordinance represents the comprehensive benefit package offered by Lafourche Parish Government and said package includes, but is not limited to, such items as insurance coverage, deferred compensation plan, paid leave program, and/or employee assistance program; and

**WHEREAS**, this ordinance was sponsored for Administration by Mr. Lindel Toups, Councilman, District 6; and

**NOW, THEREFORE, BE IT ORDAINED**, by the Lafourche Parish Council, convened in Special Session on December 1, 2014, that:

**SECTION 1.** The 2015 Operations and Maintenance and Capital Budgets for the Lafourche Parish Council, which was proposed in regular session convened on October 14, 2014 is hereby adopted as attached.

**SECTION 2.** Per the Home Rule Charter requirements, the salaries of the unclassified employees have been fixed by the Parish President and approved by Council as follows:

As required by the Lafourche Parish Home Rule Charter, unclassified Legislative Branch employees' salaries are set as follows:

POSITION	HOURLY RATE	HOURS WORKED	BIWEEKLY SALARY	ANNUAL SALARY
COUNCIL CLERK	32.52	80	2,601.48	67,898.63
LEGISLATIVE INTERNAL AUDITOR	33.45	80	2,676.24	69,849.86
LEGISLATIVE INTERNAL AUDITOR CLERK	17.22	80	1,377.60	35,955.36
<b>TOTAL</b>				173,703.85

As required by the Lafourche Parish Home Rule Charter, unclassified Executive Branch employees' salaries are set as follows:

POSITION	HOURLY RATE	HOURS WORKED	BIWEEKLY SALARY	ANNUAL SALARY
PARISH ADMINISTRATOR	40.92	80	3,274.32	85,459.75
FINANCE DIR.	35.56	80	2,845.08	74,256.59
PUBLIC WORKS DIRECTOR	52.29	80	4,183.20	109,181.53

<b>COMMUNITY SERVICES DIR. EXECUTIVE DIRECTOR FOR COMMUNITY ACTION</b>	31.51	80	2,521.60	65,813.66
GRANTS/ECONOMIC DEVELOPMENT DIR.	33.59	80	2,687.90	70,154.06
HUMAN RESOURCES DIR.	<del>31.17</del> <b>32.57</b>	<del>80</del> <b>70</b>	<del>2,182.51</del> <b>2,279.71</b>	<del>56,963.48</del> <b>59,500.36</b>
<b>TOTAL</b>				<del>461,829.07</del> <b>464,365.94</b>

Head Start employees are also unclassified employees of the Executive Branch, their salaries are set as follows:

POSITION	HOURLY RATE	HOURS WORKED	BIWEEKLY SALARY	ANNUAL SALARY
ADMINISTRATIVE ASSISTANT/POLICY COUNCIL/FACILITIES MANAGER	20.50	70	1,435.00	37,453.50
HEAD START DIRECTOR	24.86	80	1,988.80	51,907.68
EDUCATION MANAGER	21.97	80	1,751.60	45,873.36
HEALTH/MENTAL HEALTH/DISABILITIES MANAGER	23.69	70	1,658.30	43,281.63
NON-FEDERAL SHARE/VOLUNTEER MANAGER	20.40	70	1,428.00	37,270.80
NUTRITION/MALE INVOLVEMENT MANAGER	21.21	70	1,484.70	38,750.67
ERESEA/TRANSPORTATION MANAGER	20.50	70	1,435.00	37,453.50
CENTER DIRECTOR	16.37	80	1,309.60	34,180.56
CHILD OUTCOMES SPEC/DISABILITIES COOR.	16.38	80	1,310.40	34,201.44
CENTER DIRECTOR	16.00	80	1,280.00	33,408.00
CENTER DIRECTOR	17.03	80	1,362.40	35,558.64
FAMILY INVOLVEMENT SPEC.	14.22	80	1,137.60	29,691.36
FAMILY INVOLVEMENT COORDINATOR	18.00	80	1,440.00	37,584.00
FAMILY INVOLVEMENT SPEC.	14.22	80	1,137.60	29,691.36
FAMILY INVOLVEMENT SPEC.	8.00	70	560.00	14,616.00
FAMILY INVOLVEMENT SPEC.	15.36	80	1,228.80	32,071.68
TEACHER 1	10.84	80	867.20	22,633.92
TEACHER 1	10.59	80	847.20	22,111.92
TEACHER 1	10.59	80	847.20	22,111.92
TEACHER 1	13.24	80	1,059.20	27,645.12
TEACHER 1	12.30	80	984.00	25,682.40
TEACHER 1	12.29	80	983.40	25,661.52
TEACHER 1	12.62	80	1,009.60	26,350.56
TEACHER 1	12.02	80	961.60	25,097.76
TEACHER 1	15.48	80	1,238.40	32,322.24
TEACHER 1	14.25	80	1,140.00	29,754.00
TEACHER 1	12.23	80	978.40	25,536.24
TEACHER 1	10.59	80	847.20	22,111.92
TEACHER 1	14.58	80	1,166.40	30,443.04
TEACHER 1	12.78	80	1,022.40	26,684.64
TEACHER 1	12.01	80	960.80	25,076.88
TEACHER 2	9.13	80	730.40	19,063.44
TEACHER 2	8.31	80	664.80	17,351.28
TEACHER 2	9.21	80	736.80	19,230.48
TEACHER 2	8.54	80	683.20	17,831.52
TEACHER 2	8.69	80	695.40	18,144.72

TEACHER 2	8.65	80	692.00	18,061.20
TEACHER 2	8.31	80	664.80	17,351.28
TEACHER 2	8.65	80	692.00	18,061.20
TEACHER 2	7.61	80	608.80	15,889.68
TEACHER 2	8.97	80	717.60	18,729.36
TEACHER 2	8.65	80	692.00	18,061.20
TEACHER 2	9.76	80	780.80	20,378.88
TEACHER 2	8.79	80	703.20	18,353.52
TEACHER 2	8.61	80	688.80	17,977.68
TEACHER 2	8.66	80	692.80	18,082.08
HS SUBSTITUTE TEACHER	7.61	40	304.40	6,696.80
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HS SUBSTITUTE TEACHER	7.61	40	304.40	6,696.80
HS SUBSTITUTE TEACHER	7.61	40	304.40	6,696.80
HS SUBSTITUTE TEACHER	7.71	40	308.40	6,784.80
HEAD START BUS DRIVER	18.03	65	1,171.95	25,782.90
HEAD START BUS DRIVER	14.74	65	958.10	21,078.20
HEAD START BUS DRIVER	13.10	65	851.50	18,733.00
HEAD START BUS DRIVER	13.79	65	896.35	19,719.70
BUS MONITOR	7.76	65	504.40	11,096.80
BUS MONITOR	7.61	65	494.65	10,882.30
BUS MONITOR	8.31	65	540.15	11,883.30
BUS MONITOR	7.76	65	504.40	11,096.80
FOOD SERVICE TECHNICIAN	8.85	60	531.00	11,682.00
FOOD SERVICE TECHNICIAN	8.85	60	531.00	11,682.00
FOOD SERVICE TECHNICIAN	8.85	60	531.00	11,682.00
FOOD SERVICE TECHNICIAN	8.85	60	531.00	11,682.00
FOOD SERVICE TECHNICIAN	8.85	60	531.00	11,682.00
FOOD SERVICE TECHNICIAN	8.56	60	513.60	11,299.20
FOOD SERVICE TECHNICIAN	8.56	60	513.60	11,299.20
FOOD SERVICE TECHNICIAN	8.85	60	531.00	11,682.00
HEALTH SPECIALIST	18.14	70	1,269.80	33,141.78
LABORER	12.71	64	813.44	21,230.78
TRANSPORTATION ASST.	12.77	70	893.60	23,330.79
EARLY CHILDHOOD INTERVENTION SPECIALIST	23.06	65	1,498.90	32,975.80
ASSISTANT HEAD START DIRECTOR	20.00	40	800.00	20,880.00
<b>TOTAL</b>				<b>1,636,273.93</b>

Community Action employees are also unclassified employees of the Executive Branch their salaries are set as follows:

POSITION	HOURLY RATE	HOURS WORKED	BIWEEKLY SALARY	ANNUAL SALARY
DEPUTY COMMUNITY SERVICE DIRECTOR	27.09	80	2,167.70	56,577.07
PROGRAM COORDINATOR	25.31	80	2,024.41	52,863.15
LIHEAP PROGRAM COORDINATOR	17.09	70	1,196.58	31,230.74
CACFP COORDINATOR	17.85	70	1,428.00	37,270.80
COMM RESOURCE COORD	15.99	70	1,119.41	29,216.47
CLERK	9.97	70	698.25	18,224.33
<b>TOTAL</b>				<b>225,382.56</b>

Coroner employees are also unclassified employees of the Executive Branch, the salary is set as follows:

POSITION	BIWEEKLY SALARY	ANNUAL SALARY
CHIEF MEDICO LEGAL INVESTIGATOR/ADMIN	1,654.49	43,182.06
MEDICO LEGAL INVESTIGATOR	1,084.12	28,295.66
MEDICO LEGAL INVESTIGATOR	1,084.12	28,295.66
ASSISTANT CORONER	250.00	6,525.00
CORONER	1,923.08	50,192.39
ASSISTANT CORONER	250.00	6,525.00
ASSISTANT CORONER	250.00	6,525.00
CORONER CLERK	1,043.70	27,240.57
<b>TOTAL</b>		196,811.34

**SECTION 3.** If any provision or item of this ordinance or the application thereof is held invalid, such invalidity shall not effect other provisions, items of this ordinance which can be given affect without the invalid provisions, items or application, and to this end the provisions of this ordinance are declared severable.

**SECTION 4.** All Ordinance or parts of Ordinances by the Lafourche Parish Council conflicting with or inconsistent with the provisions of these regulations are hereby repealed.

**SECTION 5.** This Ordinance shall be published in the Official Journal of the Lafourche Parish Council in the manner provided by law.

**SECTION 6.** A certified copy of this Ordinance shall be forwarded to the Office of the Parish Administrator, the Department of Human Resources and the Lafourche Parish Finance Department.

**SECTION 7.** This Ordinance, having been submitted in writing, having been read and adopted by sections at a public meeting of said Council, was then submitted to an official vote as a whole, the vote thereon being as follows:

**YEAS:** Mr. Jerry Jones  
Mr. Michael Delatte  
Mr. Aaron Caillouet  
Mr. Joseph "Joe" Fertitta  
Mr. Phillip Gouaux  
Mr. Jerry LaFont  
Mr. Daniel Lorraine

**NAYS:** None

**ABSENT:** Mr. John Arnold  
Mr. Lindel Toups

**SECTION 8.** This Ordinance shall become effective January 1, 2015.

/s/ Daniel Lorraine

**DANIEL LORRAINE, CHAIRMAN  
LAFOURCHE PARISH COUNCIL**

/s/ Carleen B. Babin

**CARLEEN B. BABIN, COUNCIL CLERK  
LAFOURCHE PARISH COUNCIL**

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**Delivered to the Parish President on**

**December 2, 2014, at 3:30 p.m.**

**APPROVED:          X**

**UNAPPROVED:**

**VETOED:**

          /s/ Charlotte A. Randolph  
**Lafourche Parish President**

**Returned to the Council Clerk on**

**December 8, 2014, at 10:00 a.m.**

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I, CARLEEN B. BABIN, Council Clerk for the Lafourche Parish Council, do hereby certify that the foregoing is a true and correct copy of Ordinance No. 5571, enacted by the Assembled Council in Special Session on December 1, 2014, at which meeting a quorum was present, and was finally adopted on December 8, 2014.

GIVEN UNDER MY OFFICIAL SIGNATURE AND SEAL OF OFFICE ON THIS 16TH DAY OF DECEMBER, 2014.

  /s/ Carleen B. Babin  
CARLEEN B. BABIN, COUNCIL CLERK  
LAFOURCHE PARISH COUNCIL

DATE PUBLISHED: DECEMBER 18, 2014

DATE EFFECTIVE: JANUARY 1, 2015