

On motion by Phillip Gouaux, seconded by Lindel Toups, the following resolution was introduced and adopted;

RESOLUTION NO. 14-285

RESOLUTION APPROVING TO RENEW THE CONTRACT WITH AFLAC TO PROVIDE SUPPLEMENTAL INSURANCE BENEFITS AND ADMINISTER THE SECTION 125 CAFETERIA PLAN FOR ALL FULL-TIME EMPLOYEES OF LAFOURCHE PARISH GOVERNMENT AND AUTHORIZING THE PARISH PRESIDENT TO SIGN, EXECUTE AND ADMINISTER SAID CONTRACT AND ANY AND ALL RELEVANT DOCUMENTS.

WHEREAS, effective January 1, 2015 the Parish shall continue to provide a Section 125 Cafeteria Plan which includes optional supplemental insurance coverage to all full-time employees; and

WHEREAS, all premiums for optional supplemental insurance coverage are paid 100% by the employee and 0% funding required by Lafourche Parish Government; and

WHEREAS, continuation of a Section 125 Cafeteria Plan is beneficial to employees of the Parish as a tax savings initiative; and

WHEREAS, this resolution was sponsored for Administration by Mr. Phillip Gouaux, Councilman, District7; and

WHEREAS, it is recommended by the Administration of Lafourche Parish Government that the Council approve to renew the contract with AFLAC to provide supplemental insurance benefits and administer the Section 125 Cafeteria Plan for all full-time employees of Lafourche Parish Government and authorizes the Parish President to sign, execute and administer said contract and any and all relevant documents.

THEREFORE, BE IT RESOLVED, that the Lafourche Parish Council convened in regular session on October 14, 2014 and does hereby approve to renew the contract with AFLAC to provide supplemental insurance benefits and administer the Section 125 Cafeteria Plan for all full-time employees of Lafourche Parish Government and authorizes the Parish President to sign, execute and administer said contract and any and all relevant documents.

BE IT FURTHER RESOLVED, that a certified copy of this resolution shall be forwarded to Lafourche Parish Government Human Resources Department, Department of Finance; and the Office of the Parish Administrator.

This resolution having been submitted to a vote, the vote thereon was as follows:

YEAS:	Mr. Jerry Jones	Mr. Lindel Toups
	Mr. Aaron Caillouet	Mr. Phillip Gouaux
	Mr. Joseph "Joe" Fertitta	Mr. Jerry LaFont
	Mr. John Arnold	Mr. Daniel Lorraine

NAYS: None

ABSENT: Mr. Michael Delatte

And the resolution was declared adopted this 14th day of October, 2014.

**DANIEL LORRAINE, CHAIRMAN
LAFOURCHE PARISH COUNCIL**

**CARLEEN B. BABIN, COUNCIL CLERK
LAFOURCHE PARISH COUNCIL**

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I, CARLEEN B. BABIN, Council Clerk for the Lafourche Parish Council, do hereby certify that the foregoing is a true and correct copy of Resolution No. 14-285, adopted by the Assembled Council in Regular Session on October 14, 2014, at which meeting a quorum was present.

GIVEN UNDER MY OFFICIAL SIGNATURE AND SEAL OF OFFICE THIS 20TH DAY OF OCTOBER, 2014.

**CARLEEN B. BABIN, COUNCIL CLERK
LAFOURCHE PARISH COUNCIL**