

The following ordinance was introduced by Mr. Jerry Jones in regular session convened on August 12, 2014.

PROPOSED ORDINANCE

The following ordinance, having been previously introduced and published, was offered for final adoption by Mr. Jerry Jones, seconded by Mr. Michael Delatte.

ORDINANCE NO. 5524

AN ORDINANCE TO AMEND ORDINANCE 5395 AS IT PERTAINS TO FIXING SALARIES OF UNCLASSIFIED EMPLOYEES.

WHEREAS, the Home Rule Charter states that the Parish President shall fix the salaries of unclassified employees subject to approval by ordinance; and

WHEREAS, this ordinance represents an 1.3% COLA increase for all Head Start employees effective on January 1, 2014; and

WHEREAS, the effective date for Head Start Managers and Center Directors will not be effective on January 1, 2014 but rather on the actual date they assumed additional job duties due to restructuring of the department; and

WHEREAS, this ordinance represents Grants and Economic Development Director change in work hours; and

WHEREAS, this ordinance represents additional pay increases for Administrative Assistant/Policy Council/Facilities Manager, Transportation Manager, Center Director, Family Involvement Coordinator and Family Involvement Specialist position due to restructuring of department; and

WHEREAS, this ordinance was sponsored for Administration by Mr. Jerry Jones, Councilman, District 1; and

NOW, THEREFORE, BE IT ORDAINED, by the Lafourche Parish Council, convened in Regular Session on August 26, 2014, that:

SECTION 1. The 2014 Operations and Maintenance and Capital Budgets for the Lafourche Parish Council, which was proposed in regular session convened on October 8, 2013, enacted in regular session on November 26, 2013 and finally adopted on December 10, 2013 is hereby adopted as attached.

SECTION 2. Per the Home Rule Charter requirements, the salaries of the unclassified employees have been fixed by the Parish President and approved by Council as follows: As required by the Lafourche Parish Home Rule Charter, unclassified Legislative Branch employees' salaries are set as follows: **Remains the same no changes.**

As required by the Lafourche Parish Home Rule Charter, unclassified Executive Branch employees' salaries are set as follows:

POSITION	HOURLY RATE	HOURS WORKED	BIWEEKLY SALARY	ANNUAL SALARY
GRANTS/ECONOMIC DEVELOPMENT DIRECTOR	<u>32.00</u> 35.16	<u>80</u> 70	<u>2560.00</u> 2,461.60	<u>\$66,816.00</u> 64,247.76
TOTAL				409,045.82 <u>431,550.55</u>

Head Start employees are also unclassified employees of the Executive Branch, their salaries are set as follows:

POSITION	HOURLY RATE	HOURS WORKED	BIWEEKLY SALARY	ANNUAL SALARY
ADMINISTRATIVE ASSISTANT / POLICY COUNCIL / FACILITIES MANAGER	19.43 <u>20.50</u>	70	1,360.10 <u>1,435.00</u>	35,498.61 <u>37,453.50</u>
HEAD START DIRECTOR	24.54 <u>24.86</u>	80	1,963.20 <u>1,988.80</u>	51,239.52 <u>51,907.68</u>
EDUCATION MANAGER	21.69	80	1,735.20	45,288.72
HEALTH / MENTAL HEALTH / DISABILITIES MANAGER	23.39 <u>23.69</u>	70	1,637.30 <u>1,658.30</u>	42,733.53 <u>43,281.63</u>
NON-FEDERAL SHARE / VOLUNTEER MANAGER	20.14 <u>20.40</u>	70	1,409.80 <u>1,428.00</u>	36,795.78 <u>37,270.80</u>
NUTRITION / MALE INVOLVEMENT MANAGER	20.94 <u>21.21</u>	70	1,465.80 <u>1,484.70</u>	38,257.38 <u>38,750.67</u>
ERESEA / TRANSPORTATION MANAGER	19.43 <u>20.50</u>	70	1,360.10 <u>1,435.00</u>	35,498.61 <u>37,453.50</u>
CENTER DIRECTOR	16.16 <u>16.37</u>	80	1,292.80 <u>1,309.60</u>	33,742.08 <u>34,180.56</u>
CHILD OUTCOMES SPEC / DISABILITIES COORDINATOR	16.17 <u>16.38</u>	80	1,293.60 <u>1,310.40</u>	33,762.96 <u>34,201.44</u>
CENTER DIRECTOR	13.54	80	1,083.20	28,271.52
CENTER DIRECTOR	15.82	80	1,292.80	33,032.16
FAMILY INVOLVEMENT SPEC.	14.04	80	1,123.20	29,315.52
FAMILY INVOLVEMENT COORDINATOR	17.02 <u>18.00</u>	80	1,361.60 <u>1,440.00</u>	35,537.76 <u>37,584.00</u>
FAMILY INVOLVEMENT SPEC.	13.69 <u>14.22</u>	80	1,095.20 <u>1,137.60</u>	28,584.72 <u>29,691.36</u>
FAMILY INVOLVEMENT SPEC.	7.90	70	553.00	14,433.30
FAMILY INVOLVEMENT SPEC.	15.16	80	1,212.80	31,654.08
TEACHER 1	10.70	80	856.00	22,341.60
TEACHER 1	10.45 <u>10.59</u>	80	836.00 <u>847.20</u>	21,819.60 <u>22,111.92</u>
TEACHER 1	10.45	80	836.00	21,819.60
TEACHER 1	13.07	80	1,045.60	27,290.16
TEACHER 1	12.14 <u>12.30</u>	80	971.20 <u>984.00</u>	25,348.32 <u>25,682.40</u>
TEACHER 1	12.13	80	970.40	25,327.44
TEACHER 1	12.46 <u>12.62</u>	80	996.80 <u>1,009.60</u>	26,016.48 <u>26,350.56</u>
TEACHER 1	11.87 <u>12.02</u>	80	949.60 <u>961.60</u>	24,784.56 <u>25,097.76</u>
TEACHER 1	15.28	80	1,222.40	31,904.64
TEACHER 1	14.07 <u>14.25</u>	80	1,125.60 <u>1,140.00</u>	29,378.16 <u>29,754.00</u>
TEACHER 1	11.33 <u>12.23</u>	80	906.40 <u>918.40</u>	23,657.04 <u>23,970.24</u>

TEACHER 1	10.45	80	836.00	21,819.60
TEACHER 1	14.39 <u>14.58</u>	80	1,151.20 <u>1,166.40</u>	30,046.32 <u>30,443.04</u>
TEACHER 1	12.62	80	1,009.60	26,350.56
TEACHER 1	11.86	80	948.80	24,763.68
TEACHER 2	9.01 <u>9.13</u>	80	720.80 <u>730.40</u>	18,812.88 <u>19,063.44</u>
TEACHER 2	8.20 <u>8.31</u>	80	656.00 <u>664.80</u>	17,121.60 <u>17,351.28</u>
TEACHER 2	9.09	80	727.20	18,979.92
TEACHER 2	8.43	80	674.40	17,601.84
TEACHER 2	8.58 <u>8.69</u>	80	686.40 <u>695.40</u>	17,915.04 <u>18,144.72</u>
TEACHER 2	8.54	80	683.20	17,831.52
TEACHER 2	8.20	80	656.00	17,121.60
TEACHER 2	8.54	80	683.20	17,831.52
TEACHER 2	7.51 <u>7.61</u>	80	600.80 <u>608.80</u>	15,680.88 <u>15,889.68</u>
TEACHER 2	8.85	80	708.00	18,478.80
TEACHER 2	8.54	80	683.20	17,831.52
TEACHER 2	9.63	80	770.40	20,107.44
TEACHER 2	8.68 <u>8.79</u>	80	694.40 <u>703.20</u>	18,123.84 <u>18,353.52</u>
TEACHER 2	7.78	80	622.40	16,244.64
TEACHER 2	8.55	80	684.00	17,852.40
HS SUBSTITUTE TEACHER	7.51	40	300.40	6,608.80
HS SUBSTITUTE TEACHER	7.51 <u>7.61</u>	40	300.40 <u>304.40</u>	6,608.80 <u>6,696.80</u>
HS SUBSTITUTE TEACHER	7.61 <u>7.71</u>	40	304.40 <u>308.40</u>	6,696.80 <u>6,784.80</u>
HS SUBSTITUTE TEACHER	7.51 <u>7.61</u>	40	300.40 <u>304.40</u>	6,608.80 <u>6,696.80</u>
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HS SUBSTITUTE TEACHER	7.51 <u>7.61</u>	40	300.40 <u>304.40</u>	6,608.80 <u>6,696.80</u>
HEAD START BUS DRIVER	17.80 <u>18.03</u>	65	1,157.00 <u>1,171.95</u>	25,454.00 <u>25,782.90</u>
HEAD START BUS DRIVER	12.50 <u>14.74</u>	65	812.50 <u>822.90</u>	17,875.00 <u>18,103.80</u>
HEAD START BUS DRIVER	12.93 <u>13.10</u>	65	840.45 <u>851.50</u>	18,489.90 <u>18,733.00</u>
HEAD START BUS DRIVER HEAD START BUS DRIVER	13.61 <u>13.79</u>	65	884.65 <u>896.35</u>	19,462.30 <u>19,719.70</u>

BUS MONITOR	7.66 <u>7.76</u>	65	497.90 <u>504.40</u>	10,953.60 <u>11,096.80</u>
BUS MONITOR	8.20 <u>8.31</u>	65	533.00 <u>540.15</u>	11,726.00 <u>11,883.30</u>
BUS MONITOR	7.66 <u>7.76</u>	65	497.90 <u>504.40</u>	10,953.80 <u>11,096.80</u>
BUS MONITOR	7.66 <u>7.76</u>	65	497.90 <u>504.40</u>	10,953.80 <u>11,096.80</u>
FOOD SERVICE TECHNICIAN	8.74 <u>8.85</u>	62 <u>60</u>	524.40 <u>531.00</u>	11,536.80 <u>11,682.00</u>
FOOD SERVICE TECHNICIAN	8.45 <u>8.56</u>	60	507.00 <u>513.60</u>	11,154.00 <u>11,299.20</u>
FOOD SERVICE TECHNICIAN	8.74 <u>8.85</u>	60	524.40 <u>531.00</u>	11,536.80 <u>11,682.00</u>
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FOOD SERVICE TECHNICIAN	8.45 <u>8.56</u>	60	507.00 <u>513.60</u>	11,154.00 <u>11,299.20</u>
HEALTH SPECIALIST	17.91 <u>18.14</u>	70	1,253.70 <u>1,269.80</u>	32,721.57 <u>33,141.78</u>
LABORER	12.55 <u>12.71</u>	64	803.20 <u>813.44</u>	20,963.52 <u>21,230.78</u>
TRANSPORTATION ASST.	12.61 <u>12.77</u>	70	882.70 <u>893.60</u>	23,038.47 <u>23,330.79</u>
EARLY CHILDHOOD INTERVENTION SPECIALIST	22.76 <u>23.06</u>	65	1,479.40 <u>1,498.90</u>	32,546.80 <u>32,975.80</u>
TOTAL				1,588,403.61 <u>1,621,225.79</u>

Community Action employees are also unclassified employees of the Executive Branch their salaries are set as follows: **No changes.**

Coroner employees are also unclassified employees of the Executive Branch, the salary is set as follows: **No changes.**

SECTION 3. If any provision or item of this ordinance or the application thereof is held invalid, such invalidity shall not effect other provisions, items of this ordinance which can be given affect without the invalid provisions, items or application, and to this end the provisions of this ordinance are declared severable.

SECTION 4. All Ordinance or parts of Ordinances by the Lafourche Parish Council conflicting with or inconsistent with the provisions of these regulations are hereby repealed.

SECTION 5. This Ordinance shall be published in the Official Journal of the Lafourche Parish Council in the manner provided by law.

SECTION 6. A certified copy of this Ordinance shall be forwarded to the Office of the Parish Administrator, the Department of Human Resources, and the Lafourche Parish Finance Department.

SECTION 7. This Ordinance, having been submitted in writing, having been read and adopted by sections at a public meeting of said Council, was then submitted to an official vote as a whole, the vote thereon being as follows:

YEAS: Mr. Jerry Jones
Mr. Michael Delatte
Mr. Aaron Caillouet
Mr. Joseph "Joe" Fertitta
Mr. John Arnold
Mr. Lindel Toups
Mr. Phillip Gouaux
Mr. Jerry LaFont
Mr. Daniel Lorraine

NAYS: None

ABSENT: None

SECTION 8. This Ordinance shall become effective January 1, 2014.

/s/ Daniel Lorraine
DANIEL LORRAINE, CHAIRMAN
LAFOURCHE PARISH COUNCIL

/s/ Carleen B. Babin
CARLEEN B. BABIN, COUNCIL CLERK
LAFOURCHE PARISH COUNCIL

Delivered to the Parish President on

August 28, 2014, at 2:30 p.m.

APPROVED: X

UNAPPROVED:

VETOED:

/s/ Charlotte A. Randolph
Lafourche Parish President

Returned to the Council Clerk on

August 28, 2014, at 4:00 p.m.

I, CARLEEN B. BABIN, Council Clerk for the Lafourche Parish Council, do hereby certify that the foregoing is a true and correct copy of Ordinance No. 5524, enacted by the Assembled Council in Regular Session on August 26, 2014, at which meeting a quorum was present, and was finally adopted on August 28, 2014.

GIVEN UNDER MY OFFICIAL SIGNATURE AND SEAL OF OFFICE ON THIS 10TH DAY OF SEPTEMBER, 2014.

/s/ Carleen B. Babin
CARLEEN B. BABIN, COUNCIL CLERK
LAFOURCHE PARISH COUNCIL

DATE PUBLISHED: SEPTEMBER 16, 2014

DATE EFFECTIVE: JANUARY 1, 2014