

**LAFOURCHE PARISH CIVIL SERVICE  
RESOLUTION NO. CS17-002**

**RESOLUTION SUBMITTING TO THE PARISH PRESIDENT THE “SUMMARY OF PAY RANGES BY GRADE” AND THE “PUMPER’S PAY SCALE” FOR INCLUSION IN THE 2018 PARISH MAINTENANCE AND OPERATIONS BUDGET.**

**WHEREAS**, the Summary of Pay Ranges by Grade and Pumper’s Pay Scale was submitted by the Director to the Civil Service Board on March 22, 2017; and

**WHEREAS**, since there were no merit or COLA increases awarded in 2016 and none scheduled for 2017, no increase was recommended to either pay scales; and

**WHEREAS**, the recommended Summary of Pay Ranges by Grade and Pumper’s Pay Scale to be included in the 2018 parish budget shall be submitted to the Parish President as required by Home Rule Charter; therefore,

**BE IT RESOLVED**, by the Lafourche Parish Civil Service Board convened in regular session on April 19, 2017, that it does hereby submit to the Parish President the Summary of Pay Ranges by Grade and the Pumper’s Pay Scale with no increases for inclusion in the 2018 Parish Maintenance and Operations Budget as attached hereto.

**BE IT FURTHER RESOLVED** that a certified copy of this resolution is forwarded to the Lafourche Parish President and Lafourche Parish Council.

This resolution having been submitted to a vote, the vote thereon was recorded as follows:

YEAS:           Mr. Marcel Lovelace  
                  Mr. Glenn Chance  
                  Mr. Barry Uzee  
                  Mr. Stan Silverii  
                  Mr. Ray Collins

NAYS:           None

ABSENT:       None

On motion by Mr. Marcel Lovelace, and seconded by Mr. Barry Uzee, the above resolution was declared adopted on this 19<sup>th</sup> day of April, 2017.

*/s/ Marcel Lovelace*  
Marcel Lovelace, Chairman  
Civil Service Board

*/s/ Sheila B. Boudreaux*  
Sheila B. Boudreaux  
Director of Civil Service

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I, SHEILA B. BOUDREAUX, Director of Civil Service for the Lafourche Parish Government, do hereby certify that the foregoing is a true and correct copy of Resolution No. CS17-002 adopted by the assembled Board in regular session on April 19, 2017, at which meeting a quorum was present.

GIVEN UNDER MY OFFICIAL SIGNATURE AND SEAL OF OFFICE THIS ON THE 19<sup>th</sup>, DAY OF April, 2017.

/s/ Sheila B. Boudreaux

Sheila B. Boudreaux  
Director of Civil Service

**LAFOURCHE PARISH GOVERNMENT**  
**SUMMARY OF PAY RANGES BY GRADE**  
(PROPOSED PAY SCALE FOR 2018 PARISH BUDGET)

GRADE	MINIMUM HOURLY RATE	MIDPOINT HOURLY RATE	MAXIMUM HOURLY RATE
<b>10</b> Chief Building Official Director of Civil Service Emergency Preparedness and Homeland Security Manager Nurse III Parish wide Operations Manager Projects Manager	<b>22.87</b>	<b>34.48</b>	<b>46.08</b>
<b>9</b> Accounting Manager Animal Shelter Manager/Veterinarian Tech Area Supervisor Emergency Preparedness and Homeland Security Assistant Manager Compliance Officer III CZM Administrator CZM Administrator – Option B Field Office Supervisor Floodplain Manager Health Activities Manager Human Resources Manager Human Resources Program Manager Information Technology Manager Mechanics Supervisor Parish Engineer Parks Manager Permits Inspector III Permits Manager Planning Manager Plans Examiner Public Facilities Manager Public Works Manager Purchasing Manager Recreation Manager Risk Manager Senior Planner Solid Waste Manager	<b>19.17</b>	<b>28.11</b>	<b>37.05</b>
<b>8</b> Accountant III Assistant Human Resources Manager Compliance Officer Compliance Officer II Development Specialist Equipment Operator III Equipment Operator/Truck Driver III Executive Assistant III Grant Writer	<b>16.70</b>	<b>24.87</b>	<b>33.04</b>

Information Technology Analyst Legal Assistant Permits Coordinator III Permits Coordinator III – Option B Permits Inspector II Planning Coordinator III Public Facilities Inspector Public Information Officer Purchasing Specialist III Sanitation Foreman			
<b>7</b> Accountant II Assistant Council Clerk Compliance Officer I E911 Address Coordinator III Executive Assistant II Haz-Mat Technician Permits Coordinator II Permits Inspector I Planning Coordinator II Purchasing Specialist II Right-of-Way Coordinator III Solid Waste Deputy Coordinator III Special Equipment Operator Special Projects Coordinator III Special Projects Coordinator III–Option B	<b>15.39</b>	<b>23.21</b>	<b>31.03</b>
<b>6</b> Accountant I Administrative Assistant III Animal Control Officer E911 Address Coordinator II Employment/Training Specialist III Equipment Operator II Equipment Operator/Truck Driver II Executive Assistant I Human Resources Clerk III Mechanic III Permits Coordinator I Planning Coordinator I Public Facilities Repair Technician III Purchasing Specialist I Research Analyst Right-of-Way Coordinator II Risk Management Assistant III Sanitarian II Solid Waste Deputy Coordinator II Special Projects Coordinator II	<b>14.20</b>	<b>20.62</b>	<b>27.04</b>

<p><b>5</b>  Administrative Assistant II  Assistant Permits Coordinator III  Clerk IV  Council Minute Clerk  E911 Address Coordinator I  Employment Training Specialist II  Equipment Operator I  Equipment Operator/Truck Driver I  Field Investigator/Environmental Tech. III  Human Resources Clerk II  Mechanic II  Public Facilities Repair Technician II  Right-of-Way Coordinator I  Risk Management Assistant II  Seismic Inspector III  Solid Waste Deputy Coordinator I  Solid Waste Inspector III  Special Projects Coordinator I</p>	<p><b>12.98</b></p>	<p><b>18.98</b></p>	<p><b>24.96</b></p>
<p><b>4</b>  Administrative Assistant I  Assistant Permits Coordinator II  Civil Service Clerk III  Clerk III  Employment/Training Specialist I  Field Investigator/Environmental Tech. II  Human Resources Clerk I  Mechanic I  Nursing Assistant II  Public Facilities Repair Technician I  Receptionist III  Risk Management Assistant I  Seismic Inspector II  Solid Waste Inspector II</p>	<p><b>11.74</b></p>	<p><b>17.39</b></p>	<p><b>23.04</b></p>
<p><b>3</b>  Accounting Clerk III  Animal Care Associate  Animal Shelter Attendant  Assistant Permits Coordinator I  Bridge Tender III  Building Custodian III  Bus Driver  Civil Service Clerk II  Clerk II  CZM Clerk III  Field Investigator/Environmental Tech. I  Field Maintenance Clerk III  Laborer  Minute Clerk III  Planning Clerk III  Public Works Clerk III  Purchasing Clerk III  Receptionist II  Recreation Clerk III  Seismic Inspector I  Solid Waste Clerk III</p>	<p><b>10.63</b></p>	<p><b>15.84</b></p>	<p><b>21.04</b></p>

Solid Waste Inspector I			
<b>2</b> Accounting Clerk II Bridge Tender II Building Custodian II Civil Service Clerk I Clerk I CZM Clerk II Field Maintenance Clerk II Minute Clerk II Planning Clerk II Public Works Clerk II Purchasing Clerk II Receptionist I Recreation Clerk II Solid Waste Clerk II	<b>10.08</b>	<b>13.67</b>	<b>17.26</b>
<b>1</b> Accounting Clerk I Bridge Tender I Building Custodian I CZM Clerk I Field Maintenance Clerk I Minute Clerk I Planning Clerk I Public Works Clerk I Purchasing Clerk I Recreation Clerk I Solid Waste Clerk I	<b>10.08</b>	<b>12.60</b>	<b>15.11</b>

**Lafourche Parish Government**  
**Pumper's Pay Scale**  
**(PROPOSED PAY SCALE FOR 2018 PARISH BUDGET)**

**MINIMUM - \$8.18 PER HOUR**

	0 DIESEL	1 DIESEL	2 DIESEL	3 DIESEL	4 DIESEL	5 DIESEL	6 DIESEL	7 DIESEL	8 DIESEL	9 DIESEL	10 DIESEL
BIWEEKLY HOURS 0 ELECTRIC	0 \$0.00	30 \$245.40	35 \$286.30	40 \$327.20	45 \$368.10	50 \$409.00	55 \$449.90	60 \$490.80	65 \$531.70	70 \$572.60	75 \$613.50
BIWEEKLY HOURS 1 ELECTRIC	28 \$229.04	33 \$269.94	38 \$310.84	43 \$351.74	48 \$392.64	53 \$433.54	58 \$474.44	63 \$515.34	68 \$556.24	73 \$597.14	78 \$638.04
BIWEEKLY HOURS 2 ELECTRIC	31 \$253.58	36 \$294.48	41 \$335.38	46 \$376.28	51 \$417.18	56 \$458.08	61 \$498.98	66 \$539.88	71 \$580.78	76 \$621.68	81 \$662.58
BIWEEKLY HOURS 3 ELECTRIC	34 \$278.12	39 \$319.02	44 \$359.92	49 \$400.82	54 \$441.72	59 \$482.62	64 \$523.52	69 \$564.42	74 \$605.32	79 \$646.22	84 \$687.12
BIWEEKLY HOURS 4 ELECTRIC	37 \$302.66	42 \$343.56	47 \$384.46	52 \$425.36	57 \$466.26	62 \$507.16	67 \$548.06	72 \$588.96	77 \$629.86	82 \$670.76	87 \$711.66
BIWEEKLY HOURS 5 ELECTRIC	40 \$327.20	45 \$368.10	50 \$409.00	55 \$449.90	60 \$490.80	65 \$531.70	70 \$572.60	75 \$613.50	80 \$654.40	85 \$695.30	90 \$736.20
BIWEEKLY HOURS 6 ELECTRIC	43 \$351.74	48 \$392.64	53 \$433.54	58 \$474.44	63 \$515.34	68 \$556.24	73 \$597.14	78 \$638.04	83 \$678.94	88 \$719.84	93 \$760.74
BIWEEKLY HOURS 7 ELECTRIC	46 \$376.28	51 \$417.18	56 \$458.08	61 \$498.98	66 \$539.88	71 \$580.78	76 \$621.68	81 \$662.58	86 \$703.48	91 \$744.38	96 \$785.28
BIWEEKLY HOURS 8 ELECTRIC	49 \$400.82	54 \$441.72	59 \$482.62	64 \$523.52	69 \$564.42	74 \$605.32	79 \$646.22	84 \$687.12	89 \$728.02	94 \$768.92	99 \$809.82

**Lafourche Parish Government  
Pumper's Pay Scale**

**MIDPOINT - \$10.54 PER HOUR**

	0 DIESEL	1 DIESEL	2 DIESEL	3 DIESEL	4 DIESEL	5 DIESEL	6 DIESEL	7 DIESEL	8 DIESEL	9 DIESEL	10 DIESEL
BIWEEKLY HOURS 0 ELECTRIC	0 \$0.00	30 \$316.20	35 \$368.90	40 \$421.60	45 \$474.30	50 \$527.00	55 \$579.70	60 \$632.40	65 \$685.10	70 \$737.80	75 \$790.50
BIWEEKLY HOURS 1 ELECTRIC	28 \$295.12	33 \$347.82	38 \$400.52	43 \$453.22	48 \$505.92	53 \$558.62	58 \$611.32	63 \$664.02	68 \$716.72	73 \$769.42	78 \$822.12
BIWEEKLY HOURS 2 ELECTRIC	31 \$326.74	36 \$379.44	41 \$432.14	46 \$484.84	51 \$537.54	56 \$590.24	61 \$642.94	66 \$695.64	71 \$748.34	76 \$801.04	81 \$853.74
BIWEEKLY HOURS 3 ELECTRIC	34 \$358.36	39 \$411.06	44 \$463.76	49 \$516.46	54 \$569.16	59 \$621.86	64 \$674.56	69 \$727.26	74 \$779.96	79 \$832.66	84 \$885.36
BIWEEKLY HOURS 4 ELECTRIC	37 \$389.98	42 \$442.68	47 \$495.38	52 \$548.08	57 \$600.78	62 \$653.48	67 \$706.18	72 \$758.88	77 \$811.58	82 \$864.28	87 \$916.98
BIWEEKLY HOURS 5 ELECTRIC	40 \$421.60	45 \$474.30	50 \$527.00	55 \$579.70	60 \$632.40	65 \$685.10	70 \$737.80	75 \$790.50	80 \$843.20	85 \$895.90	90 \$948.60
BIWEEKLY HOURS 6 ELECTRIC	43 \$453.22	48 \$505.92	53 \$558.62	58 \$611.32	63 \$664.02	68 \$716.72	73 \$769.42	78 \$822.12	83 \$874.82	88 \$927.52	93 \$980.22
BIWEEKLY HOURS 7 ELECTRIC	46 \$484.84	51 \$537.54	56 \$590.24	61 \$642.94	66 \$695.64	71 \$748.34	76 \$801.04	81 \$853.74	86 \$906.44	91 \$959.14	96 \$1,011.84
BIWEEKLY HOURS 8 ELECTRIC	49 \$516.46	54 \$569.16	59 \$621.86	64 \$674.56	69 \$727.26	74 \$779.96	79 \$832.66	84 \$885.36	89 \$938.06	94 \$990.76	99 \$1,043.46



## Lafourche Parish Government Pumper's Pay Scale

**MAXIMUM - \$12.91 PER HOUR**

	0 DIESEL	1 DIESEL	2 DIESEL	3 DIESEL	4 DIESEL	5 DIESEL	6 DIESEL	7 DIESEL	8 DIESEL	9 DIESEL	10 DIESEL
BIWEEKLY HOURS 0 ELECTRIC	0 \$0.00	30 \$387.30	35 \$451.85	40 \$516.40	45 \$580.95	50 \$645.50	55 \$710.05	60 \$774.60	65 \$839.15	70 \$903.70	75 \$968.25
BIWEEKLY HOURS 1 ELECTRIC	28 \$361.48	33 \$426.03	38 \$490.58	43 \$555.13	48 \$619.68	53 \$684.23	58 \$748.78	63 \$813.33	68 \$877.88	73 \$942.43	78 \$1,006.98
BIWEEKLY HOURS 2 ELECTRIC	31 \$400.21	36 \$464.76	41 \$529.31	46 \$593.86	51 \$658.41	56 \$722.96	61 \$787.51	66 \$852.06	71 \$916.61	76 \$981.16	81 \$1,045.71
BIWEEKLY HOURS 3 ELECTRIC	34 \$438.94	39 \$503.49	44 \$568.04	49 \$632.59	54 \$697.14	59 \$761.69	64 \$826.24	69 \$890.79	74 \$955.34	79 \$1,019.89	84 \$1,084.44
BIWEEKLY HOURS 4 ELECTRIC	37 \$477.67	42 \$542.22	47 \$606.77	52 \$671.32	57 \$735.87	62 \$800.42	67 \$864.97	72 \$929.52	77 \$994.07	82 \$1,058.62	87 \$1,123.17
BIWEEKLY HOURS 5 ELECTRIC	40 \$516.40	45 \$580.95	50 \$645.50	55 \$710.05	60 \$774.60	65 \$839.15	70 \$903.70	75 \$968.25	80 \$1,032.80	85 \$1,097.35	90 \$1,161.90
BIWEEKLY HOURS 6 ELECTRIC	43 \$555.13	48 \$619.68	53 \$684.23	58 \$748.78	63 \$813.33	68 \$877.88	73 \$942.43	78 \$1,006.98	83 \$1,071.53	88 \$1,136.08	93 \$1,200.63
BIWEEKLY HOURS 7 ELECTRIC	46 \$593.86	51 \$658.41	56 \$722.96	61 \$787.51	66 \$852.06	71 \$916.61	76 \$981.16	81 \$1,045.71	86 \$1,110.26	91 \$1,174.81	96 \$1,239.36
BIWEEKLY HOURS 8 ELECTRIC	49 \$632.59	54 \$697.14	59 \$761.69	64 \$826.24	69 \$890.79	74 \$955.34	79 \$1,019.89	84 \$1,084.44	89 \$1,148.99	94 \$1,213.54	99 \$1,278.09