

# CLERK III

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**Department:** **Reports To:** Managers  
**Division:** **Location:**  
**FLSA Status:** Non-Exempt **Classification:** Full-Time/Civil Service  
**Approved By:** Civil Service Board **Date of Approval:**  
**Pay Grade Level:** 3

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## JOB SUMMARY

Responsible for the performance of a variety of routine and basic clerical duties which include routine typing, purchasing, and assisting senior clerical staff in the performance of clerical duties. Performs duties independently and exercise a high degree of independent judgment and initiative in determining the approach/action to take in non-routine situations.

## ESSENTIAL DUTIES AND RESPONSIBILITIES

The essential duties and responsibilities include the following:

- Types routine correspondence and other material from copy, draft, and machine recordings
- Receives, stamps date of receipt, and distributes all incoming mail; prepares outgoing mail
- Records office equipment usage by tabulating total copies made on reproduction equipment; maintains Office records for reporting to appropriate entities
- Performs filing and updating of indexing system for records management and retrieval
- Assists in the administration of the Office activities by tabulating and posting data and typing reports
- Answers incoming telephone calls and routes to appropriate person
- Place orders for supplies and equipment in accordance with instructions
- Assists in the preparation of bi-weekly payroll sheets and affiliated personnel documents
- Greets scheduled visitors and directs to appropriate area or person
- Received, records, and submits all accounts receivables to the Finance Department

- Assists in the preparing of bid specifications and associated documents for the purchase of supplies, equipment, and/or materials needed
- Organizes and maintains file system, and files correspondence and other records
- Coordinates Supervisor's schedule and makes appointments
- Analyzes and organizes office operations and procedures such as preparation of payrolls, personnel, information management, filing systems, requisition of supplies, and other clerical services
- Maximizes office productivity through proficient use of appropriate software applications
- Researches and develops resources that create timely and efficient workflow

Other duties may be assigned.

### **ADDITIONAL RESPONSIBILITIES**

- Performs support duties of related clerical positions which primarily include answering all incoming telephone calls, greeting visitors and notifying persons being visited; and responding to public inquiries concerning operations and procedures of government-related functions within scope of knowledge or refers to appropriate employee for response
- All parish government employees in a declared emergency shall be considered essential personnel

### **SUPERVISORY RESPONSIBILITIES**

May supervise part-time, temporary, and permanent clerical staff in the performance of job duties.

### **QUALIFICATIONS**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations will be made to enable individuals with disabilities to perform the essential functions. Jobholders must be legally able to work in the United States.

**Education and Experience.** High school diploma or general education degree (GED); or two (2) years to three (3) years related experience and/or training; or equivalent combination of education and experience.

**Language Skills.** Ability to read and comprehend complex instructions, correspondence, and memos. Ability to write correspondence. Ability to effectively present information in one-on-one and small group situations to vendors, supervisors, the general public, and other employees of the Lafourche Parish Government.

**Mathematical Skills.** Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals. Ability to compute rate, ratio, and percent.

**Reasoning Ability.** Ability to apply common sense understanding to carry out detailed written and oral instructions. Ability to deal with problems involving a few concrete variables in standardized situations.

**Certificates, Licenses, Registrations.** Must possess a valid Driver's License and must obtain a valid Louisiana Driver's License within 30 days of employment.

## **OTHER SKILLS AND ABILITIES**

- Must have basic knowledge of the methods, practices, and procedures in general office administration, which also include basic abilities in the operation of personal computers, typewriters, calculators, copy machines, and fax machines; general knowledge of computer word processing software (Microsoft Office preferred), business English, spelling, punctuation, and basic methods and techniques in record keeping and filing systems.
- Ability to type and possess basic skills in proper formatting of a variety of correspondence, reports, and other materials.
- Ability to deal courteously and effectively with the public, governmental officials, and other employees of the Lafourche Parish Government.

## **PHYSICAL DEMANDS**

The physical demands described herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations will be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to sit; use hands to finger, handle, or feel; reach with hands and arms; and talk and hear. The employee is occasionally required to stand and walk. The employee must occasionally lift and/or move up to 15 pounds. Specific vision abilities required by this job include close vision, color vision, and the ability to adjust focus.

## **WORK ENVIRONMENT**

The work environment characteristics described herein are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations will be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment is usually moderately noisy.